

## CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

**Employer Id :** E86417

**Participation :** CTR

**Employer :** Slalom

**Status :** Affected

**Worksite :** Seattle - 2nd Ave

**Survey Type :** Online

**Street :** 821 2nd Ave Suite 1900

**Response Rate :** 72%

**Jurisdiction :** City of Seattle

**Survey Date :** 11/23/2019

### Non-Drive Alone & One-Way VMT Rates at this Worksite

**Non-Drive Alone Rate :** 66.3%

**Drive Alone Rate :** 33.7%

**One-Way VMT per employee :** 5.0

**Average One-Way distance home to work :** 13.1

### Employees and Survey Response Information

**Reported Total Employees at Worksite:** 642

**Surveys Distributed :** 642

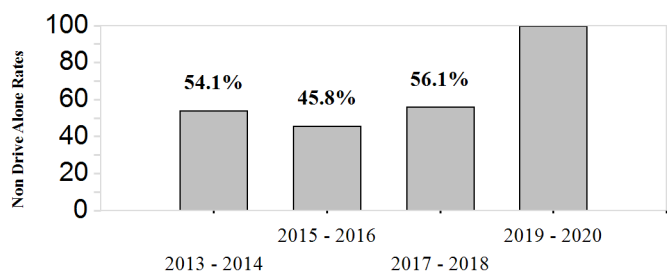
**Surveys Returned :** 464

**Surveys Returned by CTR Affected\* Employees :** 440

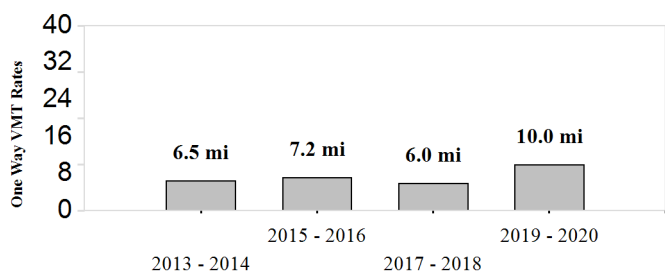
**Total Estimated CTR Affected Employees at Worksite :** 609

*\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

#### Non Drive Alone Rates - ALL Employees



#### One Way VMT per Employee - ALL Employees



**Site History and Targets**
**Annual Metric Tons CO<sub>2</sub>e Pounds CO<sub>2</sub>e**

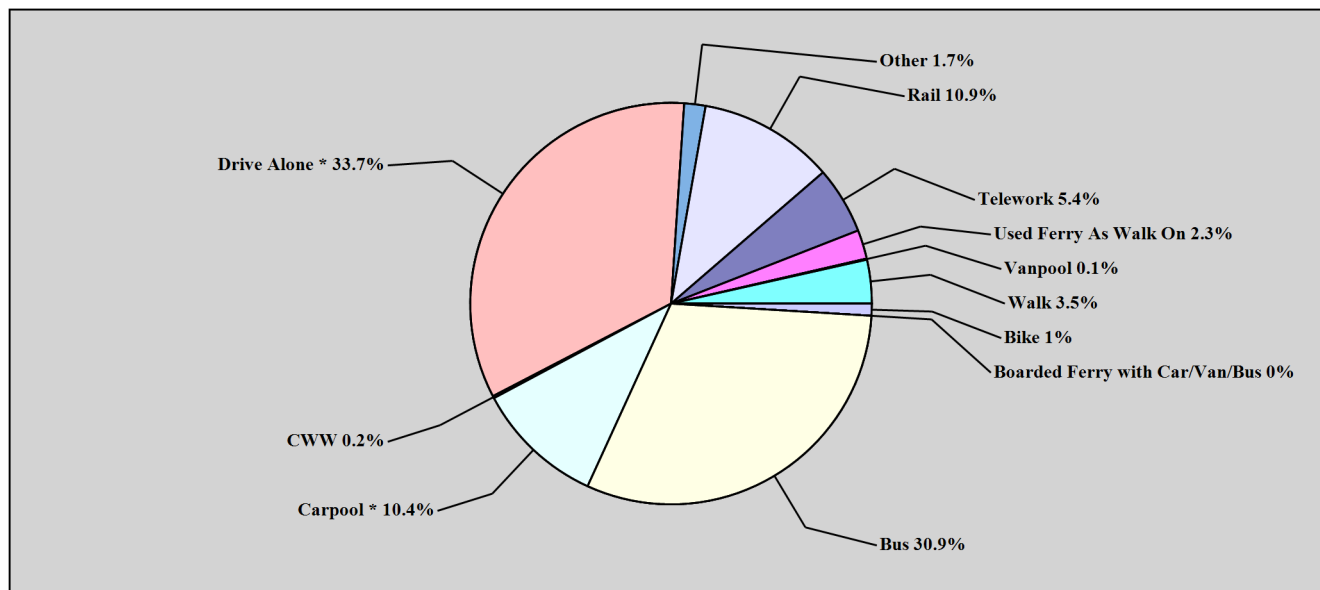
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	54.1%	53.9%	109	601	8.3	6.5	6.6
2015 - 2016	45.8%	47.4%	395	561	7.7	7.2	7.1
2017 - 2018	56.1%	56.8%	652	1341	18.4	6.0	5.9
2019 - 2020	66.3%	65.8%	505	699	9.6	5.0	5.1
2019 - 2020	66.3%	65.8%	505	699	9.6	5.0	5.1
Target	80.0%				Target:	N/A	
% Point Change Target:	25.9				% Change Target:	N/A	
% Point Change from Baseline:	12.2				% Change from Baseline:	-23.1%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

## Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



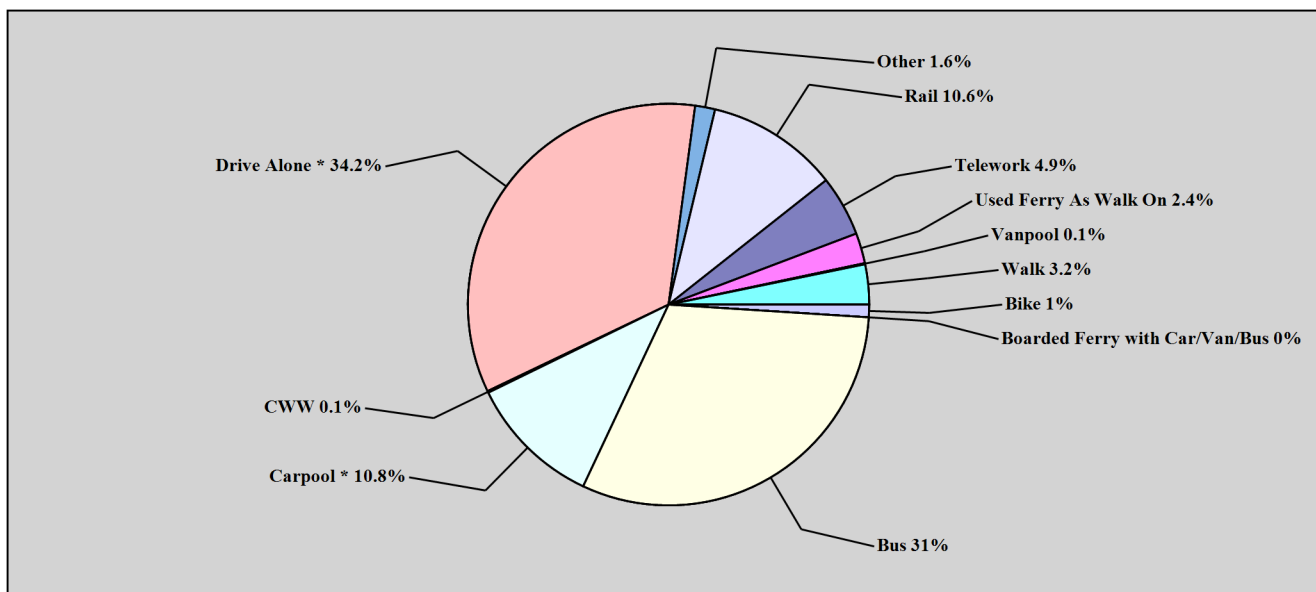
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	766	33.7%	33.7%	202	43.5%	43.5%
Carpool *	236	10.4%	10.4%	70	15.1%	15.1%
Vanpool	2	0.1%	0.1%	1	0.2%	0.2%
Bus	702	30.9%	30.9%	174	37.5%	37.5%
Rail	248	10.9%	10.9%	62	13.4%	13.4%
Bike	22	1.0%	1.0%	8	1.7%	1.7%
Walk	80	3.5%	3.5%	22	4.7%	4.7%
Telework	123	5.4%	5.4%	84	18.1%	18.1%
CWW	4	0.2%	0.2%	3	0.6%	0.6%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	53	2.3%	2.3%	15	3.2%	3.2%
Other	39	1.7%	1.7%	19	4.1%	4.1%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

## Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	743	34.2%	34.2%	194	44.1%	44.1%
Carpool *	234	10.8%	10.8%	69	15.7%	15.7%
Vanpool	2	0.1%	0.1%	1	0.2%	0.2%
Bus	673	31.0%	31.0%	166	37.7%	37.7%
Rail	231	10.6%	10.6%	57	13.0%	13.0%
Bike	22	1.0%	1.0%	8	1.8%	1.8%
Walk	70	3.2%	3.2%	20	4.5%	4.5%
Telework	106	4.9%	4.9%	78	17.7%	17.7%
CWW	3	0.1%	0.1%	2	0.5%	0.5%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	53	2.4%	2.4%	15	3.4%	3.4%
Other	35	1.6%	1.6%	16	3.6%	3.6%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

**Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:**

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
<b>0 Day</b>	113	24%	464	100%
<b>1 Days</b>	31	7%	351	76%
<b>2 Days</b>	17	4%	320	69%
<b>3 Days</b>	27	6%	303	65%
<b>4 Days</b>	31	7%	276	59%
<b>5 Days</b>	235	51%	245	53%
<b>6 or More Days</b>	10	2%	10	2%

**Count by Occupancy of Carpools and Vanpools**

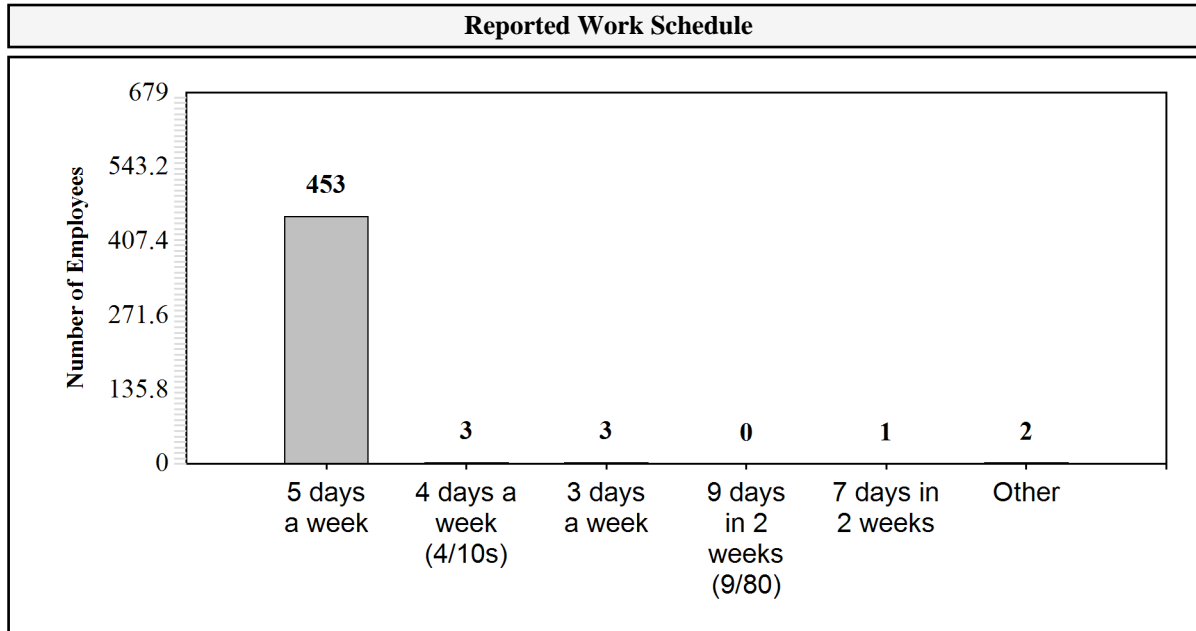
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
<b>2*</b>	Carpool	221
<b>3</b>	Carpool	5
<b>4</b>	Carpool	10
<b>5</b>	Carpool	0
<b>&gt;5</b>	Carpool	0
<b>&lt;5</b>	Vanpool	2
<b>5</b>	Vanpool	0
<b>6</b>	Vanpool	0
<b>7</b>	Vanpool	0
<b>8</b>	Vanpool	0
<b>9</b>	Vanpool	0
<b>10</b>	Vanpool	0
<b>11</b>	Vanpool	0
<b>12</b>	Vanpool	0
<b>13</b>	Vanpool	0
<b>14</b>	Vanpool	0
<b>&gt;14</b>	Vanpool	0

\* Motorcycle-2 counted with Carpool-2 for this table.

## Reported Work Schedule - All Employees

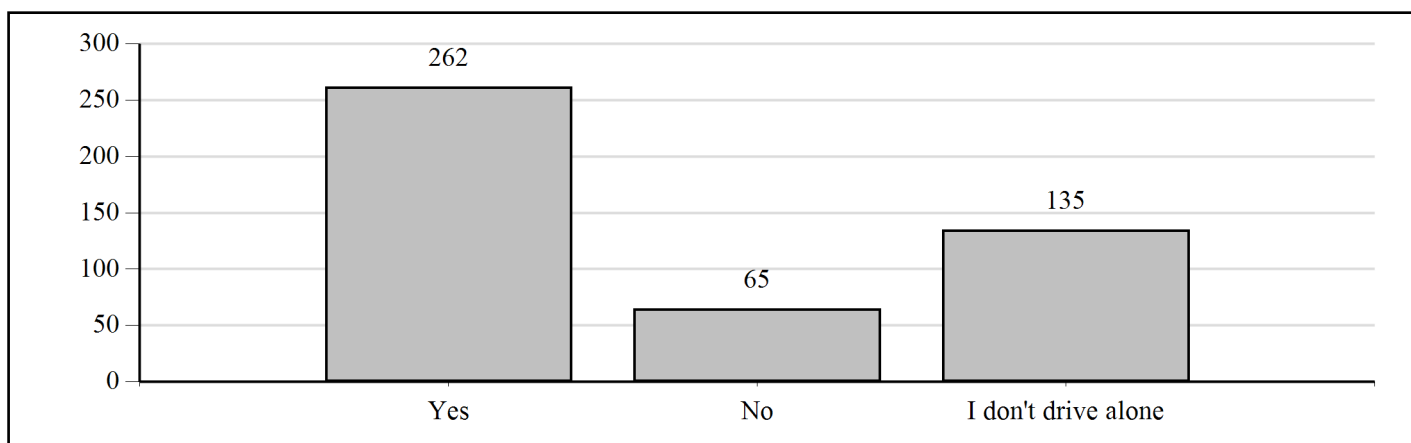
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	453	98.1%
4 days a week (4/10s)	3	0.6%
3 days a week	3	0.6%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	1	0.2%
Other	2	0.4%

## Parking and Telework

**Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)**



**Q.10: How many days do you typically telework?**

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	1	0.2%
I don't telework	80	17.2%
Occasionally, on an as-needed basis	218	47.0%
1-2 days/month	81	17.5%
1 day/week	59	12.7%
2 days/week	20	4.3%
3 days/week	5	1.1%

## Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	188	16.8%
I have the option of teleworking	148	13.3%
To save money	127	11.4%
Environmental and community benefits	124	11.1%
Cost of parking or lack of parking	123	11.0%
Personal health or well-being	119	10.7%
To save time using the HOV lane	110	9.9%
Other	74	6.6%
Driving myself is not an option	49	4.4%
Financial incentives for carpooling, bicycling or walking.	31	2.8%
Emergency ride home is provided	14	1.3%
Preferred/reserved carpool/vanpool parking is provided	5	0.4%
I receive a financial incentive for giving up my parking space	4	0.4%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I like the convenience of having my car	272	28.2%
Riding the bus or train is inconvenient or takes too long	256	26.6%
Family care or similar obligations	170	17.6%
Other	121	12.6%
My job requires me to use my car for work	46	4.8%
My commute distance is too short	44	4.6%
Bicycling or walking isn't safe	38	3.9%
I need more information on alternative modes	17	1.8%
There isn't any secure or covered bicycle parking	0	0.0%



## Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98103	24	5.17%	45	5	0	0	64	0	3	0	3	0	0	0	0
98109	24	5.17%	30	24	0	0	54	0	3	4	6	0	0	0	1
98107	22	4.74%	36	3	0	0	60	0	0	0	6	0	0	0	5
98115	22	4.74%	55	6	0	0	29	10	5	0	3	0	0	0	2
98122	16	3.45%	18	4	0	0	24	8	0	16	1	0	0	0	0
98119	14	3.02%	26	11	0	0	23	0	2	0	4	1	0	0	1
98036	11	2.37%	17	17	0	0	22	0	0	0	0	0	0	0	0
98102	10	2.16%	3	8	0	0	9	15	0	10	1	0	0	0	4
98026	9	1.94%	12	4	0	0	15	4	1	0	5	0	0	0	1
98116	9	1.94%	5	0	0	0	16	0	0	0	1	0	0	14	10
98118	9	1.94%	15	1	0	0	0	26	0	0	1	0	0	0	1
98029	8	1.72%	16	8	0	0	11	0	0	0	1	0	0	0	0
98040	8	1.72%	30	0	0	0	9	0	0	0	0	0	0	0	0
98104	8	1.72%	3	0	0	0	12	0	0	22	3	0	0	0	0
98105	8	1.72%	15	1	0	0	9	8	0	0	0	0	0	0	3
98117	8	1.72%	19	0	0	0	12	0	6	0	3	0	0	2	0
98125	8	1.72%	12	3	0	0	19	5	0	0	1	0	0	0	0
98146	8	1.72%	11	5	0	0	14	0	0	0	3	0	0	4	0
98027	7	1.51%	12	0	0	0	20	0	0	0	1	0	0	0	0
98033	7	1.51%	14	6	0	0	11	0	2	0	2	0	0	0	0
98034	7	1.51%	8	15	0	0	11	0	0	0	1	0	0	0	0
98126	7	1.51%	11	5	0	0	14	0	0	0	0	0	0	5	0
98133	7	1.51%	14	3	0	0	18	0	0	0	0	0	0	0	0
98136	7	1.51%	13	4	0	0	13	5	0	0	0	0	0	0	0
98166	7	1.51%	16	5	0	0	11	0	0	0	4	0	0	0	0
98004	6	1.29%	4	11	0	0	10	0	0	0	5	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98006	6	1.29%	14	10	0	0	4	0	0	0	1	0	0	0	0
98121	6	1.29%	5	0	0	0	10	0	0	14	0	0	0	0	0
98155	6	1.29%	10	17	0	0	2	0	0	0	0	0	0	0	0
98199	6	1.29%	18	0	0	0	9	0	0	0	2	0	0	0	1
98012	5	1.08%	9	0	0	0	16	0	0	0	2	0	0	0	0
98042	5	1.08%	0	0	0	0	0	18	0	0	2	0	0	0	0
98056	5	1.08%	7	0	0	0	7	0	0	0	6	0	0	0	0
98065	5	1.08%	21	1	0	0	0	0	0	0	2	0	0	0	0
98075	5	1.08%	21	0	0	0	4	0	0	0	0	2	0	0	0
98101	5	1.08%	2	0	0	0	4	0	0	14	3	0	0	0	2
98106	5	1.08%	11	0	0	0	9	0	0	0	2	0	0	3	0
98112	5	1.08%	7	0	2	0	10	6	0	0	0	0	0	0	0
98045	4	0.86%	5	4	0	0	9	0	0	0	2	0	0	0	0
98074	4	0.86%	14	5	0	0	0	0	0	0	1	0	0	0	0
98177	4	0.86%	15	1	0	0	0	0	0	0	3	0	0	0	0
98003	3	0.65%	5	1	0	0	9	0	0	0	0	0	0	0	0
98005	3	0.65%	5	5	0	0	5	0	0	0	0	0	0	0	0
98038	3	0.65%	8	2	0	0	0	5	0	0	0	0	0	0	0
98043	3	0.65%	5	0	0	0	10	0	0	0	0	0	0	0	0
98052	3	0.65%	9	0	0	0	5	0	0	0	1	0	0	0	0
98058	3	0.65%	5	0	0	0	5	3	0	0	2	0	0	0	0
98059	3	0.65%	7	0	0	0	6	0	0	0	2	0	0	0	0
98110	3	0.65%	0	0	0	0	0	0	0	0	2	0	0	13	0
98144	3	0.65%	3	0	0	0	0	10	0	0	0	0	0	0	0
98168	3	0.65%	10	0	0	0	5	0	0	0	0	0	0	0	0
98203	3	0.65%	5	10	0	0	0	0	0	0	0	0	0	0	0
98275	3	0.65%	12	0	0	0	5	0	0	0	0	0	0	0	0
98011	2	0.43%	4	0	0	0	5	0	0	0	1	0	0	0	0
98030	2	0.43%	0	0	0	0	0	10	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98039	2	0.43%	5	3	0	0	0	0	0	0	0	0	0	0	0
98057	2	0.43%	5	0	0	0	5	0	0	0	0	0	0	0	0
98070	2	0.43%	0	0	0	0	0	0	0	0	0	1	0	4	5
98077	2	0.43%	0	10	0	0	0	0	0	0	0	0	0	0	0
98108	2	0.43%	5	5	0	0	0	0	0	0	0	0	0	0	0
98148	2	0.43%	5	0	0	0	0	0	0	0	0	0	0	0	0
98178	2	0.43%	4	0	0	0	0	6	0	0	0	0	0	0	0
98258	2	0.43%	0	0	0	0	7	3	0	0	0	0	0	0	0
98270	2	0.43%	0	5	0	0	3	0	0	0	2	0	0	0	0
98296	2	0.43%	4	0	0	0	0	0	0	0	5	0	0	0	0
98372	2	0.43%	0	0	0	0	0	9	0	0	1	0	0	0	0
98391	2	0.43%	0	0	0	0	0	10	0	0	0	0	0	0	0
98407	2	0.43%	2	0	0	0	0	6	0	0	2	0	0	0	0
	1	0.22%	0	0	0	0	0	0	0	0	0	0	0	0	0
83646	1	0.22%	0	0	0	0	0	0	0	0	5	0	0	0	0
98002	1	0.22%	0	0	0	0	0	5	0	0	0	0	0	0	0
98008	1	0.22%	5	0	0	0	0	0	0	0	0	0	0	0	0
98020	1	0.22%	0	0	0	0	7	0	0	0	0	0	0	0	0
98021	1	0.22%	0	0	0	0	5	0	0	0	0	0	0	0	0
98022	1	0.22%	0	0	0	0	0	4	0	0	1	0	0	0	0
98023	1	0.22%	5	0	0	0	0	0	0	0	0	0	0	0	0
98028	1	0.22%	4	0	0	0	0	0	0	0	1	0	0	0	0
98031	1	0.22%	0	0	0	0	0	5	0	0	0	0	0	0	0
98032	1	0.22%	1	0	0	0	4	0	0	0	0	0	0	0	0
98037	1	0.22%	1	4	0	0	0	0	0	0	0	0	0	0	0
98055	1	0.22%	0	4	0	0	0	0	0	0	0	0	0	0	0
98087	1	0.22%	0	0	0	0	5	0	0	0	0	0	0	0	0
98092	1	0.22%	0	0	0	0	0	5	0	0	0	0	0	0	0
98188	1	0.22%	5	0	0	0	0	0	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98198	1	0.22%	5	0	0	0	0	0	0	0	0	0	0	0	0
98201	1	0.22%	0	0	0	0	0	4	0	0	1	0	0	0	0
98204	1	0.22%	0	0	0	0	5	0	0	0	0	0	0	0	0
98208	1	0.22%	3	0	0	0	0	0	0	0	2	0	0	0	0
98273	1	0.22%	1	0	0	0	4	0	0	0	0	0	0	0	0
98321	1	0.22%	0	0	0	0	0	5	0	0	0	0	0	0	0
98335	1	0.22%	0	0	0	0	0	4	0	0	1	0	0	0	0
98338	1	0.22%	0	0	0	0	0	5	0	0	0	0	0	0	0
98367	1	0.22%	0	0	0	0	0	0	0	0	0	0	0	5	0
98370	1	0.22%	0	0	0	0	0	0	0	0	2	0	0	3	0
98371	1	0.22%	0	0	0	0	0	4	0	0	0	0	0	0	1
98373	1	0.22%	0	0	0	0	0	5	0	0	0	0	0	0	0
98374	1	0.22%	0	0	0	0	0	5	0	0	0	0	0	0	0
98387	1	0.22%	0	0	0	0	3	0	0	0	0	0	0	0	2
98402	1	0.22%	1	0	0	0	0	3	0	0	1	0	0	0	0
98404	1	0.22%	0	0	0	0	0	5	0	0	0	0	0	0	0
98405	1	0.22%	3	0	0	0	0	1	0	0	1	0	0	0	0
98409	1	0.22%	0	0	0	0	0	5	0	0	0	0	0	0	0
98418	1	0.22%	0	0	0	0	0	3	0	0	2	0	0	0	0
98422	1	0.22%	5	0	0	0	0	0	0	0	0	0	0	0	0
98424	1	0.22%	0	0	0	0	0	5	0	0	0	0	0	0	0
98445	1	0.22%	0	0	0	0	5	0	0	0	0	0	0	0	0
98466	1	0.22%	0	0	0	0	0	4	0	0	1	0	0	0	0
98499	1	0.22%	0	0	0	0	0	4	0	0	1	0	0	0	0
99223	1	0.22%	0	0	0	0	0	0	0	0	5	0	0	0	0